

## ADIRONDACK MOUNTAIN CLUB

ADK (Adirondack Mountain Club), founded in 1922, is a nonprofit member driven organization devoted to advocating the protection, stewardship, and responsible use of New York State's parks and Forest Preserve and wild lands and waters vital to our members and chapters. The individual employee goals and responsibilities are outlined in the following job description:

**POSITION:** Seasonal Wilderness Trip Leader

**LOCATION:** Adirondack Loj & Heart Lake Program Center, Lake Placid, NY

**RESPONSIBLE TO/EVALUATED BY:** Outdoor Skills Coordinator, Education Director

**TEAM COORDINATION WITH:** Education Department

**JOB DESCRIPTION:** The Wilderness Trip Leader has primary responsibility for leading backpacking trips and day hikes up High Peaks in the Adirondack Park.

**RESPONSIBILITIES:** The Wilderness Trip Leader will spend 3-4 days per week leading backpacking and hiking trips in the Adirondack Forest Preserve. Along the way the Trip Leader will teach Leave No Trace skills and ethics to the group. The Trip Leader is responsible for all trip logistics, managing risk and group dynamics. The Trip Leader also maintains ongoing communication between education staff and the front desk personnel concerning program needs.

### CANDIDATE PROFILE:

- College student or graduate with a degree in a related field
- At least one year of experience and demonstrated ability in outdoor trip leading & teaching backcountry skills with adults
- Excellent people skills – communication, friendly, personable
- High level of competence in areas of instruction: backpacking, low-impact camping, map & compass, off-trail navigation, natural history
- High level of competence with trip logistics: route identification, navigation, equipment needs, dietary restrictions, food packing, backcountry cooking, group dynamics and conflict resolution
- Knowledge of the natural history of the Adirondacks is helpful
- Act as a professional role model for ADK, demonstrate at all times a stewardship ethic and responsible wilderness leadership
- Willingness to work extended hours/days in the field while on trips
- A valid driver's license and personal vehicle for transportation is necessary
- Current Wilderness First Responder certificate required or willingness to obtain

- A valid New York State Guide's license or willingness to obtain before the start dates is required
- Previous experience backpacking and hiking in the Adirondack Park
- Excellent physical condition and ability to hike High Peaks multiple times per week and carry a full pack. Also can tolerate long hours outdoors, insects, and adverse weather conditions.

**POSITION DATES:** Late May – mid October

**CLASSIFICATION AND WORK SCHEDULE:**

- 3-4 days in the backcountry plus 1 prep day, 2 days off per week
- Non-exempt
- Seasonal

**COMPENSATION:** \$13.00 per hour with the option for room and board for a small deduction. Leave No Trace Trainer course included.